SHORT-TERM WORKFORCE TRAINING



The Shoshone-Bannock Human Services Department (477 HSD) supports Workforce Training. The intent of Short-Term Workforce Training is to gain job skills to qualify for employment. Short-Term Training is training where the trainee will receive certificate in 12 months or less. It is available to help those in the workforce upgrade their knowledge, skills, or abilities to remain in a current job or to qualify for other employment or to complete pre-requisite training to enter another training program. The training must offer a certificate of completion. The training facility or provider must be State licensed, and the training or instruction must be provided by a certified instructor and/or journeyman authorized to teach in the industry and the school/training facility. The Tribe reserves the right to not fund training with private schools, entities or instructors.

An example of the types of training we fund, includes, but is not limited to:

Farm Business Management
Certified Nurses Assistant (C N A)
Computer Skills (for the workplace)
EMT (Emergency Medical Technician)
Small Business Development
CDL (Commercial Drivers License)
Computer Applications
Hazardous Materials (HAZ-MAT) Training

Culinary Arts Electricity Electronics Flagging Dental Assisting Welding Phlebotomy Bookkeeping Real Estate Classes OSHA Safety Courses Housekeeping/Janitorial Customer Service Building Inspection Medical Terminology Security Training & Others . . .

The program DOES NOT fund community education courses or courses such as arts and crafts (painting, sculpting, stain glass, ceramics, etc.), martial arts, music, special interests, or non-job related trainings.

The program will not fund nail technology, microblading or lash training <u>unless</u> you are in a cosmetology program to pursue a cosmetology license or you already have a cosmetology license, and are seeking these certifications as enhancements directly related to your employment or potential employment.

Training Costs - The program will not fund training that costs in excess of the going rate for the same type of training offered at a local State education agency such as ISU College of Technology's Workforce Training or at the College of East Idaho.

HOW TO APPLY FOR FUNDING:

- 1) Please read through this entire packet and complete the Application for Services and short-term training documents (all forms attached).
- 2) Attach a copy of the training outline, training costs and other related information.

DEADLINE: Your application must be submitted to the Human Services Department <u>at least four</u> (4) weeks before the course starts. This is extremely important because there are others who are also applying for assistance and it takes us at least 8-14 days to obtain authorization for the program to pay for training. Your cooperation is appreciated!

Shoshone-Bannock Tribe HUMAN SERVICES DEPARTMENT

SHORT-TERM TRAINING / REQUEST FORM

Applicant Name & Phone Number

 PO Box 306
 Telephone:
 (208) 478-3898

 Fort Hall, ID 83203
 FAX:
 (208) 478-3845

PLEASE READ THESE INSTRUCTIONS. First, make sure you completed the Application for Services, and then complete this Training Request. Below is a list of allowable costs that may be covered by the Tribe. Identify the items you need help with. For equipment/tools, please provide an itemized quote from a vendor. If you are applying with another Tribal, State, employer or other sponsor, please let us know as we may need to negotiate some cost(s) with them and to verify that services are not duplicated (or already sponsored by another provider). After you complete this REQUEST, attach your course description, invoice, proof of registration, and itemized costs or quotes for the items you need. Please give this information to your assigned Case Manager or at the front desk. Your cooperation is appreciated.

MY TRAINING REQUEST

The Program I am requesting to attend is:

Type of license or certificate offered:

Date Classes Begin:

Date Classes End: _____

The Training Costs and the Items I need assistance with are:

Allowable Training Costs		Vendor
Anowable fraining 00313	Cost	Who to pay or where to purchase:
Registration/Training Cost		
Books and Supplies		
Equipment / Tools		
Related Clothing / Footwear		
Safety Related Items		
Testing / License Fees		
Other:		

AGREEMENT. I understand that the intent of Short-Term Training is to assist individuals to obtain certified job skills training. I understand that I will be assigned a case manager and may ask questions at any time for clarification or to get information regarding my participation on the program. I understand the Short-Term Training may not extend beyond the completion date projected by the school/training facility and may not exceed a total of 12 months. I agree to submit a copy of my certificate of completion and/or license to the 477 Program to verify completion of the program. I understand this program has a repayment clause for not completing the course and attaining the applicable certificate and license.

Barriers to Employment Questionnaire

Applicant:

Services provided under the Shoshone-Bannock 477 Human Services Department or 477 HSD include education, occupational or work-force training, employment, and related services. One of the responsibilities of the 477 HSD is to assist participants gain access to education, training; and/or to seek, secure and/or maintain employment. Part of the process includes identifying barriers or obstacles that hinder ones ability to pursue their goals. This questionnaire will aid in helping you design a plan of service and identify resources that may benefit to you. We urge you to complete this form on your own and to the best of their ability. Please identify any items you feel are barriers or circumstances that hinder your ability to go to school / training, stay in school / training or to enter or maintain employment. Skip the questions that do not apply to you. Your cooperation is appreciated.

1)) Are you currently attending school?	Last day atte	nded:
2)) My current school status today: O Not in School	◯ In High School ◯ in Co	llege Oin Training School
3)) If you dropped out of school, what was the last year you Reason(s) for dropping out:		Where?
3)) HS Graduation Date:	GED Completion Date:	
	If you graduated with a high school diploma or GED,	where did you get your certificate/	diploma?
4)) Do you have difficulty with these subjects: OReadi	ng OWriting OM	lath
5)) If you had to deal with the justice system in the past six	6) months, please check all that a	apply to you:
	I was arrested	as convicted of a crime	In Drug Court
	I am currently in jail or a detention facility		Recently graduated Drug Court
	I am on: OProbation OParole	Where?	Date Ends:
6)) Do you have a disability? OYes ONo If yes	please explain:	
7))Do you have stable permanent housing? OYes C	No Where do you currently	live?
	Are you safe where you currently live? OYes	No Other housing issues:	
8)) Are you currently expecting a baby? OYes ()No What is your due date?	
9)) Other Barriers or circumstances affecting your education	, training, employment or related	goals (check all that apply):
	O In need of Job Training	Work Related Injury	O Victim of Domestic Violence
	O No Previous Employment	Serious Family Health Issue	O Welfare Recipient
	O Lacking Marketable Skills) Childcare	O In need of basic needs: Food, Shelter, and Clothing
	O Needs Computer Skills	Transportation - explain:	Food, Sheller, and Clothing
	O Needs Job Search Assistance	No Drivers License - Reason:	
	O Employed part-time, seeking full-time	High Risk Driver - Reason(s):	
	O Unemployed, looking for work	Other - explain:	
10	0) Questions for applications <u>18 years of age or y</u>	ounder	
		oungor	
	a) Are you a parenting teen? O Yes O No If	es, how many kids?	Boys Girls
	b) If you are or were in foster care, please check all tha	apply:	
		care before turning 18 and aged	
	Foster Care I was in foster	care before turning 18 but left for	other reasons before turning 18
	c) Did you run away from home in the past 6 months?	O Yes O No Have	you returned home?
	Reason for running away:		

EMPLOYMENT HISTORY

Please begin with your most recently employment first.

Job Title	Job Title	Job Title
Start Date	Start Date	Start Date
End Date	End Date	End Date
Rate of Pay	Rate of Pay	Rate of Pay
Hours per week	Hours per week	Hours per week
Employer	Employer	Employer
Address	Address	Address
Telephone Number	Telephone Number	Telephone Number
Supervisor	Supervisor	Supervisor
Job Duties	Job Duties	Job Duties
Reason for Leaving	Reason for Leaving	Reason for Leaving

Have you completed any type of job training program?

Type of Training	School and Address	Dates

Certificates / Degrees / Licenses

Туре	Issuing Agency / State	Expiration Date

Other Skills and Work Experience

Explain:

477 Human Services Department **Goal Worksheet**

Applicant Name:

This sheet is provided as guide to help you to organize your immediate, short-term, and long-range goals in a simple format and to aid you when you meet with a case manager to develop your individual service plan.

As you begin to write your goal statements, keep these tips in mind. <u>The dictionary defines a 'goal' as a purpose or an objective</u>. For the purposes of employment, education, or training, a goal is further defined by setting a deadline. There are different types of goals. You can have immediate goals like daily or weekly goals. You can set short-term goals such as getting good grades this semester or turning in a job application by the deadline, paying bills on-time, or other personal goals. Long-term goals require more time, more effort, and resources to map out or plan. This will aid with helping you map out a plan for 477 Services.

Immediate	Goals	Short-Term	n Goals	Long-Term	Goals
Your goals in the next 3 months		Your goals in the ne	xt 4-12 months	Your goals in the ne	ext 1-4 years
Education/School:	Deadline:	Education/School:	Deadline:	Education/School:	Deadline:
Employment	Deadline:	Employment	Deadline:	Employment	Deadline:
Personal Achievements	Deadline:	Personal Achievements	Deadline:	Personal Achievements	Deadline:

Keep For Your Information

Please Read this page before you complete the attached application.

For Energy Assistance, Rent, or Tribal Member Services complete the application. After you are approved for Consumer Services, and later if you need other assistance, just complete a Service Request Form and attach your bill, invoice, rent verification or other document(s) If you are a current 477 student or trainee or on TANF or GA - You only need to do an application if requesting energy assistance, rent or Tribal Member Services or TANF/GA recertification. Contact your assigned Case Manager if you have questions. If you are seeking Education,

Employment, Training, TANF or GA -Complete the application and paperwork for the specific service you are seeking. For instance, for short-term training complete the short-term training packet, GED complete the GED packet. etc.

Documents to submit with your application

Identifications - submit these three (3) identifications for you and all persons in the household:

	PERSONAL ID	TRIBAL ID CARD &	SOCIAL SECURITY CARD
Also	submit:		
	Residency Verification	Submit a recently dated utility bill, other mailing address	bill/letter that lists your name and physical or
	Income/ Resources / Benefits	Provide verification of all income, resour months for all persons in the household.	ces or benefits received in the past 3 (three)
	Selective Service Registration	employment, training, TANF, GA or relation	n/after January 1, 1960) who are seeking education, ted services. Provide your number, letter or register online at www.sss.gov or at a local US
-	Your Request	Write your request on Page 1 of the app rent verification, school/training informat	lication and attach current bill, invoice, quote, ion, etc.

<u>Incomplete Applications</u> -- If any part of the application is incomplete or the documents above are not attached to your application or we do not have identifications on file, it will be deemed incomplete. We will attempt to send you an email or a written letter to the mailing address listed on the application. Your application will remain incomplete until you respond.

<u>School Funding Deadlines</u> - If you are seeking a scholarship or funding to attend a college, university or vocational school to obtain a 2year or 4-year degree, the next available funding is Fall, 2024. The Fall application and school document deadline is Wednesday, May 1st, 2024. For Winter 2024 or Spring 2025 quarter/semester/term funding, the deadline is Tuesday, October 1st, 2024.

For TANF Family or Caretaker Relative Assistance - In addition to the above, for each child(ren) you are seeking TANF services for, submit their: 1) Birth Certificate; 2) Immunization Record; 3) Verification of School Attendance; and 4) Verification of Custody for child(ren)

GA & TANF Applicants! - Make sure you have a working phone number so we can call you for an intake appointment. If your application is incomplete, you will receive a letter in the mail. The department has 45 days to review TANF applications and 30 days for GA.

<u>Orientation</u> - All applicants are required to attend orientation once a year. Orientation is held on Mondays at 5:30 pm or Wednesday at 8:30 am at the Old Casino Building in Fort Hall. Please be on-time or you wil need to attend another session. Elders 62+ and documented disabled individuals do not need to attend oreintation.

How to submit documents:

By Mail: Shoshone-Bannock Tribes 477 Human Services Department PO Box 306 Fort Hall, ID 83203

Email to: wboyer@sbtribes.com

By FAX at (208) 478-3845

<u>Drop-off Site:</u> at the Office located in the Old Casino (385) Bannock Trail Rd) in Fort Hall OR in the GREEN DROP BOX located outside the office doors.

UPS/FedEx/Other Ground Deliveries - send to: Shoshone-Bannock Tribes, Attention 477 HSD, Building 82, Fort Hall, ID 83203. Phone No. (208) 478-3700

SHOSHONE-BANNOCK TRIBE 477 HUMAN SERVICES DEPART PO Box 306 - Fort Hall, ID 83203	MENT			APPLIC	CATION FOR	SERVICES
FO BOX 300 - FOIT Hall, ID 65203		Applicant N	Name			
TELEPHONE:					Message	
(208) 478-3898		Phone Num	nber		Number	
<u>FAX</u> (208) 478-3845		Email Addr	ress			
ANSWER ALL QUESTIONS C	<u>on</u> Co	o-Applican	t Name:			
EACH PAGE OF THIS APPLICATION. SIGN WHERE	<u>E</u>	Phone Num	iber		Message Number	
INDICATED.		Email Addr	ess			
► RESIDENCY - <u>All applic</u> and mailing address are the san <u>application to you if you have a ma</u>	ne, write SAME for Physic	cal Address b	elow. <u>If one or bo</u>			
Mailing			City	St	ate	Zip Code
				0		
Physical Address - E	<mark>xplain where you live</mark> (ho	<mark>use number a</mark>	nd road/street nam	<mark>e, nearest cros</mark>	sroads, or other o	description):
Do you live on the Fort Hall Reservation? Yes No	If yes, what District?	□ Bannock Creek	Fort Hall	Gibson	□ Lincoln Creek	Ross Fork
If you are you currently	on TANF, GA or a student	, apprentice c	r trainee, who is yo	our case manag	jer?	
Below is a list of allowable	e services. Please expl	lain vour red	quest in the cha	rt provided b	elow.	
Adult Basic Education	Firewood, Chimney		Job Search Assist		Vocational Trainin	g
Apprenticeship Services	Food / Personal Hyg	jiene	Prescription Glass	es	Vocational Rehabi	litation Services
Disabled Services	Funeral Assistance		Rental Assistance		Water Pump Repa	air (for home)
Elderly Assistance	GED Instruction, Tes	sting	Scholarship		Weatherization	
Employment Assistance	General Assistance	(GA)	TANF Cash Assis	tance	K-12 Student Serv	vices
Energy Assistance	Homelessness				Other Youth Educ	ation Assistance
Your Request / E	xplain Below:		lor / Utility Compa a current bill, invo	•	Ar	nount
					1	
	Please do not write	e or date s	stamp in the a	area below		

Note For CSP - Rights & Responsibilities Form Completion	Eligibility Complete / Referral Notes to Mgr/Case Manager(s)
Exempt (Elder 62+/ O R & R Form Signed Needs R&R form Disabled)	
Intake Complete / Scans / Transmittal Notes	

Family and Household Information

Complete ALL questions on this page

Gender? Male Female
or Census Number Applicant - List most recent employment:
Job Title
Employer
Post HS Attendee Rate of Pay
Hours per week:
Start Date
narged: Date Ended:
Status?
Reason for Leaving:

Co-Applicant Name So	cial Security No.	Birthdate	Age
		Gender? Male	Female
List You Tribe, Native Alaskan or Hawaiian	Tribal Enrollment or Census Number	Co-Applicant - List most recent employ	/ment:
		Job Title	
Highest level of Education completed?		Employer	
School Dropout	HS Grad or GED Post HS Attendee	Rate of Pay	
Branch Veteran? Yes No	Dates of	Hours per week:	
	Service	Start Date	
Recently discharged Veteran (past 48 mos)? Yes	No Date Discharged:	Date Ended:	
Spouse of recently discharged Veteran? Yes No		Status?	
Disabled? Yes No If yes, please explain:		Reason for Leaving:	
For Male applicants 18+, did you register with the Sel	lective Serivce System?	Registration #	
To be eligible for 477 services, you must register online at w	ww.sss.gov or at a local post office.		

3 HOUSEHOLD INFORMATION - LIST OTHER PERSONS in the household. If you need more space, attach an additional page

Name	Age	Relationship to Applicant	Employed?	Birthdate	Social Secur	ty Number	Tribe & Enrollment #
Total number of people in the	ne hous	sehold:		What is your n	narital Status:	☐ Single	Married

Minor Children (Age 0-17): _____ Number of Elders: _____ Number of Disabled: _____

A-24v2

Income and Resources - Attach verification of income, resources or benefits for the past 3 months

Incomo Bonofito or Boymonto	List the amount received per month for:							
Income, Benefits or Payments	Applicant:	Spouse / Other:	Other Household / Family Members					
Gross Wages / Earnings								
Unemployment								
Workers Comp								
TANF, State TAFI, GA								
Social Security								
Retirement / Pensions								
Per Capita, Lease Monies								
Food Stamps								
Commodities	OYes ONo	OYes ONo	OYes ONo					
Other - Child support, alimony, other - explain and attach verification.								
Zero Income Declaration On for my household has been zero f	-	d, as the applicant or co-applicant	, I hereby declare the gross income					
Shelter	Food	Utilitie	ÐS					
To claim zero income, you must <u>ex</u>	plain how you cover shelter, food, a	and utitlies. DO NOT LEAVE THE BO	DXES ABOVE BLANK.					

Applicant Signature

Date Signed:

BEFORE YOU SIGN THE APPLICATION, PLEASE READ THE INFORMATION BELOW

<u>Orientation</u>. All applicants seeking services are required to attend orientation. Orientation is held on Mondays at 5:30 pm or Wednesday at 8:30 am at the Old Casino Building. Please be on-time -- if you are late, you will need to attend another session. Elders 62+ and documented disabled individuals do not need to attend orientation.

<u>Application Review Process</u>. Applications for Elders and documented disabled indivduals are reviewed first. <u>Emergencies</u> are evaluated on a case-by-case basis -- if you have questions, contact Dustin Davis at (208) 478-3709. The department has up to 30 days to respond to applications for (GA); and 45 days to respond to a TANF application.

Fraud and Abuse - The Shoshone-Bannock 477 Human Department is required to prevent fraud and abuse and misuse of funds, goods and services authrorized with Tribal, State or Federal funds. Further, fraud or misuse may include: providing false information verbally or in writing in an attempt to receive funds, goods or services; not reporting monthly changes for continued TANF or GA eligibility; selling or trading goods/services; theft or damage of property or person while being assisted by 477; and other serious incidences at the discretion of the 477 Administration. These incidences are grounds for the suspension, termination, and/or denial of future services; criminal and/or civil penalties may apply.

<u>Grievance Process</u>. An applicant or program participant has the right to grieve their eligibility determination or a decision on services. All appeals must be in writing and submitted within five (5) business days from the date you are notified of a decision. All written appeals must be addressed to: Lori Pahvitse, 477 Director | Shoshone-Bannock Tribes | P. O. Box 306, Fort Hall, ID 83203. The Director or the delegated authority, will respond to your grievance within 5 days of the date it is received.

Application Certification and Agreement of Understanding. I / We certify to the best of my/our knowledge, the information provided on this application is true and correct for me and/or my household. I / We understand this application and all requests are subject to review and verification, and 477 may contact Employers (past and present); Tribal Departments/ Programs, the Fort Hall Business Council, State/ Federal agencies to verify employment or assistance received. This information will be used for eligibility and decisions to approve or deny services. i/We understand falsification of information to the 477 Human Services Department is grounds for the denial of services or termination of program services (for current clients); and/or civil or ciminal penalties.

Applicant Signature & Date Signed: **Co-Applicant** Signature & Date Signed:

RELEASE OF INFORMATION

Spouse / Co-Applicant / Other Adult(s) on Application

I, hereby authorize the release of information and exhange of information by and between the Shoshone-Bannock 477 Human Services Department and the programs and agencies listed below. This Release of Information is recognized by the Tribe upon receipt, and is effective the date signed (below) or the date stamped received by the Tribe, whichever occurs first.

All Employers (past and present)	Tribal / State Housing Programs			
Tribal / State Employment Offices; TERO	Tribal / State Vocational Rehabilitation Programs			
Social Security Administration	Tribal / State / Federal Probation/Parole Programs/Officer(s)			
Tribal/State Colleges and Universities	Tribal / State Child Protection Services			
Tribal / State Education Agencies	Tribal / State Mental Health Services			
Tribal / State / Federal Courts	Other Tribes and Native American 477 Programs or			
Tribal / State Medical Services	Department of Labor - 166 Grantee Programs			
Shoshone-Bannock Departments / Programs	Tribal / State / Community / Private Shelters			
Utility Companies and their affiliates	State Community Action Agencies			
Idaho Department of Health and Welfare	Landlords / Renters / Property Managers			
Contractors used in the commission of services				
Other as may be identified on the Applciation	Applicant and Co-Applicant's Tribe (where enrolled/affiliated).			
for Services and supplemental documents				
Veterans Administration	1) Applicant's Tribe:			
Veterans Orgranizations and Programs				
Tribal / State Alcohol or Drug Programs / Treatment Facilities	2) Co-Applcant's Tribe:			

K-12 Schools: Idaho Schools known as the Pocatello School District 25; Blackfoot School District #55, American Falls School District #381; Snake River School District #52, Shoshone-Bannock Jr./Sr. High School #512; Chief Tahgee Academy; and other K-12 public, private or charter school(s) where children listed on the application attend or attended school); and US Government Boarding Schools.

I, We, authorize the Shoshone-Bannock Tribe to obtain and/or exchange information by and between the Tribe and the entities listed above. I/We understand the information obtained will be kept CONFIDENTIAL. Any information obtained will be used to verify applicant and/or household eligibility, and/or aid with decision(s) to approve or deny services. I/We further agree for the Tribe to contact the above entities, utility company(ies), or vendor(s) to confirm billing, invoice or quote in consideration for the purchase of goods or services for as long as I am an applicant requesting assistance and/or program participant or recipient of benefits or services provided by the Shoshone-Bannock Tribes.

This Release of Information authorizes the release and sharing of my utility bill and usage data between utility companies and the Tribe for as long as I am a utility assistance program participant.

ACKNOWLEDGEMENT AND AUTHORIZATION FOR THE RELEASE OF INFORMATION

I/We hereby certify that I have read and understand the reasons and terms for for this Release of Information. My signature as Applicant, Co-Applicant, or an Other Adult listed on the application or name on this document authorizes the Release of Information to and by the Shoshone-Bannock Tribe.

Applicant Signature:

Date Signed:

Signature and Date Signed by Spouse / Co-Applicant / Other Adult(s)

Spouse / Co-Applicant	Other Adult	Other Adult	

For Services for Youth / Minor Applciants under 18 years of age - Parent / Guardian authorizes the release of information on behalf of minor applicant to access K-12 education services and/or 477 education, employment and training and related services.