

# The SHOSHONE-BANNOCK TRIBES

**FORT HALL INDIAN RESERVATION**

P.O. Box 306  
Fort Hall, ID 83203



**HUMAN RESOURCE DEPARTMENT**

Phone: (208) 478-3856/(208) 478-3857  
(208) 478-3850/(208) 478-3750  
Fax: (208) 478-3950

## **JOB ANNOUNCEMENT**

**TITLE: SCIENCE TEACHER**

**DEPARTMENT: SHOSHONE-BANNOCK SCHOOL**

**SALARY: DOE & DISTRICT SALARY SCHEDULE**

**OPENS: July 22, 2024**

**CLOSES: July 30, 2024**

**CAREER STATUS: CONDITIONAL UPON SUCCESSFUL 90 DAY PROBATIONARY EVALUATION & BUDGET APPROPRIATIONS**

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**Attach ALL supporting documents, including: Tribal enrollment, honorable discharge, educational attainment, professional certification, license, and other relevant documents to verify eligibility for job qualifications and preference. INCOMPLETE APPLICATIONS MAY BE SCREENED OUT.**

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### **GENERAL STATEMENT**

The teacher shall provide students with instruction in the applicable subject matter area(s). The teacher will focus on classroom instruction and the development of lesson plans of study in accordance with the approved education development plan.

### **SUPERVISION**

The teacher will be under the direct supervision of the Administrator of the Shoshone-Bannock Jr/Sr High School.

### **DUTIES AND RESPONSIBILITIES**

Plans and implements an instructional program in the applicable subject matter area(s).

Establishes and maintains classroom discipline in accordance with District Policies.

Obtains and keep accurate student records, which include: grades, discipline referrals, parental contact log, etc.

**SCIENCE TEACHER**

Provides an atmosphere where students are able and enthusiastic to learn.

Sponsors or chaperones school activities or groups related to teacher's responsibilities.

Attends all administrative meetings and school activities/functions, unless given written permission not to attend by teacher's supervisor.

Develops curriculum tailored to students' individual needs.

Prepares necessary reports and paperwork to document and demonstrate student progress.

Maintains the equipment and inventory for the department in which the teacher is assigned.

Complies with requests made by the Administrator or School Board.

Maintains a sensitive and positive relationship with Indian people and other professional staff.

Use good judgment, flexibility, imagination, patience, be realistic, optimistic, persevere, and establish and maintain positive relationships with students and professional staff.

Demonstrates a high level of personal and professional conduct and trustworthy behavior at all times.

The teacher must project a professional attitude and appearance.

Maintains strict confidentiality of all student information processed through the Shoshone-Bannock Jr/Sr High School, including records, reports, documents, conversations, etc.

Conducts self in a professional manner that will bring credibility to the Tribal Government and Shoshone-Bannock School District Jr/Sr High School.

The teacher's performance standard shall include but is not limited to;

- An ability to maintain dependable attendance and reliability;
- An efficient use of public communication skills to provide teaching;
- Maintains contacts with parents;
- An ability to establish and maintain effective working relationships with staff;
- An ability to work independently with little supervision; and,
- An ability to demonstrate knowledge of practices and procedures utilized in the teaching environment.

The teacher's duties and responsibilities will include other activities directed by the Administrator to carry out position functions.

## **QUALIFICATIONS**

A Bachelor's Degree or Master's level degree from an accredited college or university in Education within the content area that will be taught.

## **SCIENCE TEACHER**

Certified in the State of Idaho as an education teacher in the specified field with credentials.

Experience working with computers; a knowledge of WordPerfect and Excel is preferred.

Knowledge of the Fort Hall area, community, and the customs of its residents.

Must work well with school faculty and other personnel.

Must have the ability to work with and around 6th – 12th grade students.

Must have proof of a valid Idaho driver's license and be insurable through the Tribes insurance carrier.

A background investigation must be completed and acceptable under the provisions of the policies of the Shoshone-Bannock District #537, and the Indian Child Protection and Family Violence Protection Act.

Must demonstrate the ability to understand and follow laws, rules and regulations, resolutions, and policies.

Employment history must demonstrate dependability, and teacher must demonstrate exceptional organizational capabilities.

Self-starter; complete tasks in a timely manner with the ability to work independently with little or no supervision.

### **IMPORTANT APPLICATION CRITERIA**

A complete application must be submitted to the Shoshone-Bannock Tribes Personnel Department, P.O. Box 306, Fort Hall, Idaho 83203. Applications can be found online at [sbtribes.com](http://sbtribes.com). Applications can be sent via email to [anbroncho@sbtribes.com](mailto:anbroncho@sbtribes.com) or faxed to 208-478-3950 and are accepted until 5PM on the closing date.

Submit a copy of all supporting documents to be eligible for the position you are applying for. For example: Driver's License, Tribal ID, High School Diploma/GED, Degree or professional credentials, and other supporting documents that verify required qualifications.

### **Telephone calls are not accepted in place of an employment application or letter of interest.**

Applicants who have a current application on file, please submit a letter of interest for each position in which you want to be considered for. The letter should address how you meet each qualification.

Preference will be given to Shoshone-Bannock Tribal member applicants who provide a copy of their tribal enrollment card. Non-enrolled members and other Indian tribal members must provide a Certificate of Indian Blood (CIB) to receive preference.

Preference points will also be given during the interview process to veterans who provide documentation of a DD-214.

## **SCIENCE TEACHER**

Applicants being considered for employment or a political appointment must submit to a pre-employment alcohol and drug screen prior to being hired or appointed. Refusal to take the test will render the applicant ineligible for employment or political appointment.

The Shoshone-Bannock Tribes will conduct an employment background check on new employees to ensure suitability for the position applied for.

**SCIENCE TEACHER**